



Weekly Memo

Serving Member Libraries Since 1959

Robert Hubsher, Executive Director
Ruth K. Daubenspeck, Newsletter Editor

Ramapo Catskill Library System • <http://www.rcls.org>

619 Route 17M • Middletown, NY 10940-4395 • 845.243.3747

November 5, 2018

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Regents Appoints Members to Advisory Council on Libraries

At its October meeting, the New York State Board of Regents appointed Greg Benoit, Director of the Gates Public Library; Tatiana Bryant, Assistant Professor and Outreach and Promotion Librarian at Adelphi University; Timothy Burke, Executive Director of the Upper Hudson Library System; Brian Hildreth, Executive Director of the Southern Tier Library System and **Grace Riario**, Assistant Director and Outreach Coordinator of the Ramapo Catskill Library System to the Regents Advisory Council on Libraries for terms beginning November 1, 2018.

Grace Riario, RCLS Assistant Director and Outreach Coordinator was appointed to a five-year term. Previously, Grace was Head of Teen Services and the Adult Reference Librarian at Valley Cottage Library. She earned her Masters of Library and Information Science from Queens College, her Masters of Public Administration from Penn State University, and an Advanced Certificate in Public Library Administration from Long Island University. Her professional activities include serving on the New York Library Association (NYLA) Council and serving as a NYLA Library Assistant Program Instructor. Grace is an Executive Board member of the Ethnic Services Roundtable. She is also a member of the Public Library Association's Intellectual Freedom Committee and has been involved in NYLA's Youth Services Section and ALA's Young Adult Services Division.

The Regents Advisory Council on Libraries works with the officers of the State Education Department in developing comprehensive statewide library and information policy, and makes recommendations to the Regents concerning the implementation of the program. The Council is broadly representative of libraries and statewide constituencies served by the New York State Library. For more information about the Regents Advisory Council, visit the [State Library's website](#).

Nominations for future appointments to the Council are welcomed by the State Education Department. They should be sent to the Office of the State Librarian, New York State Library, Room 10C34 Cultural Education Center, Albany, New York 12230; or e-mail to Paula.Paolucci@nysed.gov.

News Worthy

Regional

- [‘Heartbreaking’ Fire damages Pleasant Valley Library](#) | Midhudsonnews.com 11.6.18
- [Big Read novel skillfully addresses issues of identity, belonging, cultural norms](#) | Poughkeepsie Public Library District | Poughkeepsie Journal 11.2.18

National

- [Iowa Library explores its options after book burning](#) | Sioux City Journal 10.28.18
- [Homeless people in the library? Chicago, suburban libraries turn to social workers for help](#) | Chicago Tribune 10.27.18
- [Libraries, Writ Small](#) | The New York Times 10.26.18
- [Can diversity in children's books tackle prejudice?](#) | CNN 10.23.18
- [The Library of Congress Lets You Stream Hundreds of Free Films](#) | The New York Times 10.23.18
- [Houston library sued by anti-gay activists over Drag Queen Story Hour](#) | Chron 10.21.18
- [Bed bugs found at Oklahoma city's public library](#) | Bartlesville (Okla.) Examiner-Enterprise 10.17.18

Finkelstein Library Welcomes New Director

The Board of Trustees of Finkelstein Memorial Library is pleased to announce the appointment of **Laura Wolven** as the library's new director. Laura began her professional career at Finkelstein in 2005, working in various capacities until 2013, when she left to assume the director position at The Field Library in Peekskill. In 2016, Laura moved on to work as director of the Orangeburg Library. Laura has now come full circle. After working in different settings and acquiring a wealth of knowledge and experiences she has chosen to return to Finkelstein as director. "I could not be happier to come back to the place where I started my career and made many long-term friends and colleagues," she said. The staff, the Board, and the Friends of Finkelstein Library look forward to working with Laura as she assumes her new leadership role.



20th Annual *Fall Into Books*

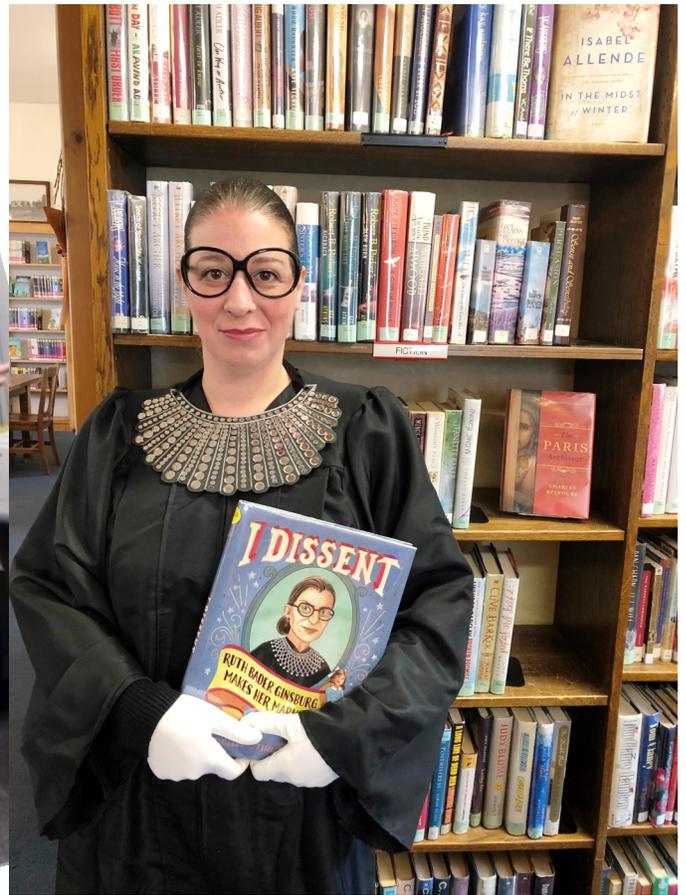
The 20th Annual *Fall Into Books* Children's and Young Adult Literature Conference took place on Wednesday, October 24 at the Crestview Conference Center in West Nyack, NY. This event is the result of eight library organizations working cooperatively, throughout the year, to bring school and public librarians an outstanding day of book discussions and relevant topics presented by experts in their field.

Participating agencies for *Fall Into Books* are: Dutchess BOCES School Library System, Orange-Ulster BOCES School Library System, Rockland BOCES School Library System, Sullivan BOCES School Library System, Ulster BOCES School Library System, Ramapo Catskill Library System, Mid-Hudson Library System, Southeastern NY Library Resources Council (SENYLRC).

Photos of the Week



Newburgh Free Library staff



Miss Tara, Wallkill Public Library Children's Coordinator as Associate Justice of the Supreme Court of the United States Ruth Bader Ginsberg



Marla Landsman, RCLS Assistant Fiscal Officer



Newburgh Free Library Staff

Share a library-related photo, include a brief caption, your name, position and the library's name. A photo release is required from recognizable individuals in the photo. [Click here](#) for the RCLS photo release. Submit the picture to rclsmemo@rcls.org with 'Photo of the Week' in the subject line.

RCLS Biblio Basket Raffle

Seven literary-themed baskets are being offered in the RCLS Biblio Basket Raffle and YOU could be a lucky winner. Each one is overflowing with goodies. Contents of *each* basket are valued at over \$75.

View photos of the baskets and ticket ordering information on the [RCLS website](#).

Remote orders delivered to RCLS will be accepted through, Sunday, **November 18**. The drawing will take place **Monday, November 19, 2018**. Winners will be notified by phone and/or email.



Peter Pan Basket

System Calendar

For a complete and up-to-date list of events, including links to additional information, see the [RCLS Calendar](#).

To add information, contact [Ruth Daubenspeck](#).

November

Wednesday, 7 – Saturday 10

NYLA Conference, Rochester, NY

Friday, 9

SUPLA, Monticello – 9:30 a.m.

Monday, 12

Veterans Day Observed

RCLS CLOSED—NO DELIVERIES

Tuesday, 13

[Cybersecurity: How it relates to your library](#), Monticello – 10:00 a.m.

Wednesday, 14

[Cybersecurity: How it relates to your library](#), Tappan – 10:00 a.m.

Wednesday, 14

[Sexual Harassment Prevention Training for Trustees & Directors](#), RCLS – 5:30 p.m.

Thursday, 15

LARC Executive Board, Haverstraw – 10:00 a.m.

Friday, 16

DOSS, RCLS – 9:30 a.m.

Monday, 19

System Services Committee, RCLS – 9:30 a.m.

Monday, 19

RCLS Board Meeting, RCLS – 6:30 p.m.

Tuesday, 20

[JOBNOW Webinar—Refresher Course](#), 10:00 a.m.

Thursday 22—Friday, 23

Thanksgiving Holiday

RCLS CLOSED—NO DELIVERIES

Monday, 26

ANSER Committee, RCLS – 9:30 a.m.

Monday, 26

CLOUSC, Cornwall – 9:30 a.m.

RCLS Headquarters E-mail and Extension Directory (845.243.3747)

Robert Hubsher	Executive Director	242
Chuck Conklin	Delivery & Building Maintenance Supervisor	226
Dan Donohue	ILL/Technical Services Librarian.....	237
Randall Enos	Youth Services Consultant	240
Stephen Hoefler	Fiscal Officer.....	223
John Hurley	ANSER Manager and Systems Administrator	228
Jerry Kuntz	Electronic Resources Consultant.....	246
Grace Riario	Assistant Director & Outreach Coordinator.....	233

Ramapo Catskill Library System
presents



Cybersecurity: How it Relates to Your Library

**Tuesday,
November 13,
2018**

10:00 a.m. - 12:30 p.m.

**Ethelbert B.
Crawford Public
Library**

479 Broadway
Monticello, NY
845.794.4660

Cybersecurity, hacking, virus attacks, and you, there is no escaping the fact that cybersecurity will be a part of your professional and personal life. Cyber Security covers a broad spectrum as it can refer to activities, practices, and technology that keep computers, networks, programs, and data secure and protected.

We will spend time looking into the basic cybersecurity issues that face libraries today and in the near future and will cover the following topics:

1. Security
2. Identification
3. Protection
4. Detection
5. Respond
6. Recover

This course will cover the underlying problems that occur when a cybersecurity breach occurs and what responsibilities the library has. These topics are vital to establishing the cybersecurity protections for the library and community members' data.

Presenter

John R. Hurley, RCLS IT manager, holds a Baccalaureate in Information Technology and an Associate's Degree in General Science. He has held positions within Fortune 500 companies where he was instrumental in designing networks for GTE, Georgia Pacific, and NASDAQ. Overall, he brings 40 years of experience in the Information Technology field where he has worked closely with C-Level staff in the corporate for-profit and the non-profit sectors.

Registration

Registration is required by 8 a.m. the previous day of the webinar. Use the [RCLS online calendar](#) to guarantee your seat.



This is a Technology workshop; participants will receive 2.5 contact hours for attending.

Ramapo Catskill Library System
presents



Cybersecurity: How it Relates to Your Library

**Wednesday,
November 14,
2018**

10:00 a.m. - 12:30 p.m.

Tappan Library

93 Main Street
Tappan, NY
845.359.3877

Cybersecurity, hacking, virus attacks, and you, there is no escaping the fact that cybersecurity will be a part of your professional and personal life. Cyber Security covers a broad spectrum as it can refer to activities, practices, and technology that keep computers, networks, programs, and data secure and protected.

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Registration

Registration is required by 8 a.m. the previous day of the webinar. Use the [RCLS online calendar](#) to guarantee your seat.



This is a Technology workshop; participants will receive 2.5 contact hours for attending.

Ramapo Catskill Library System
presents



Sexual Harassment Prevention Training for Trustees and Directors

**Wednesday,
November 14,
2018**

6:00 p.m. - 8:30 p.m.
5:30 p.m. - Buffet Dinner

Ramapo Catskill Library System

619 Route 17M
Middletown, NY 10940
845.243.3747

This session is for Library Directors and Trustees only. The session will include the sexual harassment prevention training workshop based on the New York State Department of Labor final model of a training program made public on October 1, 2018. The training will be interactive as required by law. PLUS participants will have the opportunity to ask legal questions regarding the law, the policy and the requirements as an employer.

Presenter

Ellen Bach practices principally in the area of labor and employment law and litigation. Ms. Bach represents public and private employers in federal and State courts, labor arbitrations, and administrative proceedings before the U.S. Equal Employment Opportunity Commission, U.S. Department of Labor, New York State Division of Human Rights, New York State Department of Labor, and other administrative agencies. For more than 25 years, she has advised clients regarding daily employment decisions such as hiring, discipline, and termination of employees; drafted employment contracts, personnel manuals and other employment-related documents; and worked with employers to ensure compliance with federal and state statutes such as the Americans with Disabilities Act, Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the Fair Labor Standards Act, and others. She has previously served as special in-house labor and employment counsel to a Fortune 100 company.

Registration

Registration is required by 8 a.m. Tuesday, November 13. Use the [RCLS online calendar](#) to guarantee your seat today.





Ramapo Catskill Library System
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JobNow Webinar— Refresher Course

**Tuesday,
September 18**

2:00 p.m. - 4:00 p.m.

**Tuesday,
October 23**

10:00 a.m. - 11:00 a.m.

**Tuesday,
November 20,**

10:00 a.m. - 11:00 a.m.

**Ramapo Catskill
Library System**

619 Route 17M •
Middletown, NY
845.243.3747

The JOBNOW online tool is available to all RCLS member libraries. The Central Library funds this online tool that can assist your community members with their career needs. Most libraries close their doors by 9 p.m. A career counselor can help your community members after your library is closed via an online chat, which is available from 2 p.m. to 11 p.m.

Join us to learn more about what JOBNOW has to offer and how you can help your library users.

The webinar information will be emailed to you one day prior to the event.

Registration

Registration is required by 8 a.m. the previous day of the webinar. Use the [RCLS online calendar](#) to guarantee your seat today.

This is a Technology workshop; participants will receive 1 contact hours for attending.



Ramapo Catskill Library System
presents



Sexual Harassment Prevention Training

**Wednesday,
November 28,
2018**

10:00 a.m. - 11:30 a.m.

Valley Cottage Library

110 Route 303
Valley Cottage, NY 10989
845.268.7700

This is a sexual harassment prevention training workshop based on the New York State Department of Labor final model of a training program made public on October 1, 2018. The training will be interactive as required by law. Every employee across the state is required to participate in a sexual harassment prevention training program.

Presenter

With over two decades of experience, Ann Marie Buckley's expertise lies in human resources management, organizational development, career coaching and executive recruitment. Her career began in benefits administration and progressed to human resources management and labor relations for an international chemical manufacturer. She began her executive search firm experience with a team specializing in hiring top talent in the cosmetic and fragrance industries.

Ann Marie is the President of the local Society for Human Resource Management chapter in the Hudson Valley and a Monroe Free Library trustee.

Registration

Registration is required by 8 a.m. Friday, November 2. Use the [RCLS online calendar](#) to guarantee your seat today.



Ramapo Catskill Library System
presents



Sexual Harassment Prevention Training

**Wednesday,
December 12,
2018**

10:00 a.m. - 11:30 a.m.

**Ramapo Catskill
Library System**

619 Route 17M
Middletown, NY 10940
845.243.3747

This is a sexual harassment prevention training workshop based on the New York State Department of Labor final model of a training program made public on October 1, 2018. The training will be interactive as required by law. Every employee across the state is required to participate in a sexual harassment prevention training program.

Presenter

With over two decades of experience, Ann Marie Buckley's expertise lies in human resources management, organizational development, career coaching and executive recruitment. Her career began in benefits administration and progressed to human resources management and labor relations for an international chemical manufacturer. She began her executive search firm experience with a team specializing in hiring top talent in the cosmetic and fragrance industries.

Ann Marie is the President of the local Society for Human Resource Management chapter in the Hudson Valley and a Monroe Free Library trustee.

Registration

Registration is required by 8 a.m. Friday, November 2. Use the [RCLS online calendar](#) to guarantee your seat today.

